



ROLE TITLE	Hymnpact!® Outreach Worker
FEES	£48 per hour
LOCATION	Variable; schools and churches in <i>either</i> the Diocese of Salisbury <i>or</i> the Diocese of St Albans
HOURS	Flexible and occasional; hours are agreed by negotiation according to need but will be mostly within the school day. Occasional out-of-hours work may be offered.
REPORTS TO	RSCM Education Administration Manager
PRIMARY CONTACT	Hymnpact!® Project Officer

Hymnpact!® Outreach Workers are engaged on a Contract for Services basis and must confirm that they are responsible for their own tax arrangements. Travel expenses to outreach visit locations are paid at current RSCM rates.

BACKGROUND

Hymnpact!® provides high quality, flexible hymn resources to schools and churches in a fresh approach to Christian music. Hymnpact! offers a positive and practical solution for bridging the gap between traditional church music and the styles of music most children encounter in school today, offering children a pathway into spiritual development and the worshipping community through singing.

The Hymnpact! Pathway Project (the active stage of which is due to run until summer 2025) aims to create and test a pragmatic approach for churches to use Hymnpact! to grow the discipleship of children and their families or carers. The Pathway Project is currently working with the dioceses of Salisbury and St Albans.

The primary role of Outreach Workers is to deliver workshops to pilot schools and churches taking part in the Pathway Project, providing direct support, teaching and training to children, teachers, church leaders and congregations. We aim to deliver one outreach visit per partnership per term. Outreach Workers may also be asked to deliver online Hymnpact! workshops.

ROLE OBJECTIVE

To deliver on an occasional basis the content of Hymnpact! workshops and training according to the needs of the project.

ROLE SPECIFIC RESPONSIBILITIES

- To prepare workshops appropriately, including becoming familiar in advance with Hymnpact! resources
- To liaise in a timely manner with schools and/or churches taking part in the workshop
- To lead the workshop according to the agreed plan
- To adhere to safeguarding and health and safety practices and procedures required by the RSCM and host schools and churches
- To offer feedback to Hymnpact! staff when requested
- To engage positively with opportunities for discussion with Hymnpact! staff and other outreach workers

PERSON SPECIFICATION

Knowledge and skills

You are

- an experienced professional or semi-professional musician with proven ability to engage children and adults through singing
- able to adapt your teaching style and approach to suit a variety of audiences

You have

- experience of teaching and training young people, specifically working with Key Stage 2 children in a school environment
- an awareness of the current challenges and opportunities surrounding ministry, mission and outreach to young people
- an instinctive understanding of the basics of safeguarding, and matters relating to health and safety, and an appreciation of their importance
- the ability to confidently communicate, complete admin and undergo training in an online environment
- means of independent travel around the relevant diocese
- experience of SEND provision and teaching in schools (desirable)
- experience of leading music in a parish (Church of England) context (desirable)

Personal qualities

You are

- a team player, willing to work collaboratively with others, and open to learning from fellow Outreach Workers and Hymnpact! staff
- a creative thinker, able to perceive the needs of each context and adapt to them
- professional in manner and teaching style, but friendly and approachable
- sympathetic to the challenges and opportunities faced by church leaders and teachers with limited confidence in teaching/leading music

Applicants will be in sympathy with the mission, aims and ethos of the RSCM.

Appointment is subject to;

- Completion of the RSCM Safer recruitment process (including references and satisfactory completion of the RSCM's Confidential Self-declaration Form and Enhanced DBS). Safeguarding training to be completed once in post.
- Right to work in the UK

RSCM works to positively promote the importance of effective safeguarding, holding to the Christian belief of valuing each person as someone who bears the image of God and is loved equally by God, and therefore should be protected from harm.